

#WeAreViskoTeepak



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A WORD FROM...

HANKO'S SUMMER WORKERS

**Over 300
applicants for
this year's
summer
program!**

Meet the Summer Crew: Joel, Fredrik & Wilhelm as they discuss their experience, what they're learning, and what they'll take with them

Learn more
about our team



Summer Workers at Hanko.

Each summer, as many full-time employees head off for a well-deserved break, a new group of fresh faces steps in to keep production running smoothly at our Hango plant. Summer workers play an essential role in maintaining operations — and this year, interest in joining the team was higher than ever, with over 300 applications received.



We're very happy about the number of applications we've received. Summer workers are very important for us, and we're proud of how they step in with energy, eagerness to learn, and the ability to spread joy around the plant. Their contribution shows real teamwork and a can-do mindset.



Plant Manager, Joachim Lund



We spoke to three of our summer workers — Joel Sipiläinen, Fredrik Parvinen, and Wilhelm Parvinen — about their experience, what they're learning, and what they'll take with them.

Learning by Doing

Joel, 20, works as a process operator in fibrous casing production. It's his first summer at ViskoTeepak, and what stands out most is the attention to detail and the emphasis on quality.

He appreciates the variety in his tasks — packaging, machine assistance, quality control, and more — and the flexibility to learn from different colleagues.

"The best part is that every day is a bit different. It keeps the work interesting," he says. "That variety motivates me to improve a little each day."

Fredrik, 22, also works as a process operator and is pleasantly surprised by the atmosphere.

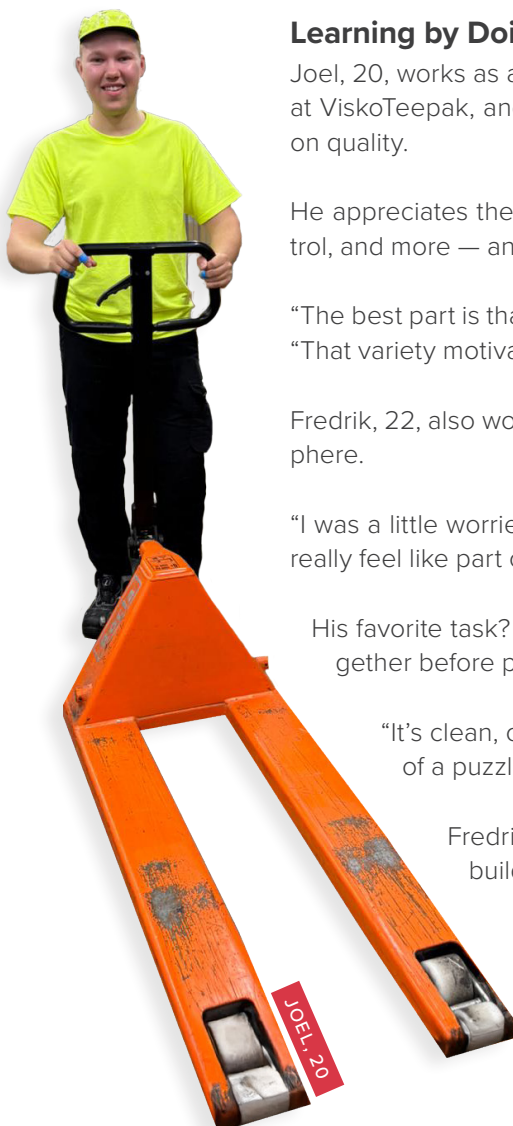
"I was a little worried before starting, but everyone has been so helpful and kind. You really feel like part of the team."

His favorite task? The final step in the production line where everything is joined together before packaging.

"It's clean, orderly, and satisfying — like putting everything together at the end of a puzzle."

Fredrik's experience shows how trust and structure go hand in hand to build confidence in a new environment.

Wilhelm, 22, also works as a process operator, with tasks that include running a specialized testing machine used to monitor product performance.





FREDRIK, 22

“It feels a bit like doing research — reviewing results and making adjustments when something isn’t quite right. It breaks the routine and adds something extra to the day,” he explains.

“It feels like being part of something bigger — helping improve the process, not just running it.”

Growing for the Future

All three summer workers are students — and all see value in how this job connects to their studies.

Joel and Wilhelm, who are studying industrial engineering and mechanical engineering respectively, say they’d be curious to swap roles with Henrik Tarvainen, the Production Manager, for a day, to better understand leadership and strategic decision-making.

“It’s close to what I see myself doing in the future,” Joel shares.

This ambition reflects not just a career goal — but a desire to understand the bigger picture of how teams succeed.

Advice from the Next Generation

When asked what advice they’d give to future summer workers, all three emphasize the same things: stay open-minded, ask questions, and don’t be afraid of making mistakes.

“You’ll get the hang of things,” Fredrik says. “Just be interested and proactive — you’ll learn faster and feel more confident.”

Joel adds:

“Work doesn’t always have to be so serious. Have fun with it!”

He believes that enjoying the process is key to staying motivated — and to building strong relationships with your team.

And Wilhelm sums it up in one word:

“Routine — but in a good way. It’s about doing precise work, day in and day out. That discipline teaches you a lot.”

It’s a reminder that continuous improvement often comes from mastering the basics.

A Summer to Remember

From learning to lead themselves to thinking about future leadership roles, this summer’s workers bring more than just extra hands — they bring energy, curiosity, and a readiness to take on responsibility.

And in return, they gain real-world experience, new skills, and maybe even a new perspective on what their careers could look like.

It’s this combination of fun, ambition, trust, teamwork, and continuous improvement that makes summer at ViskoTeepak a season of growth — not just for the company, but for the people who power it.



WILHELM, 22

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Always around

